

Philosophy and Empathy: How Philosophical Ideas Can Transform School Culture

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Abstract

Philosophy has played a crucial role in shaping critical thinking and ethical development throughout history. This article examines how philosophical ideas, particularly those that address empathy and morality, can influence school culture and promote a more inclusive, respectful, and equitable environment. Through a qualitative approach based on the review of recent literature, the impact that the teaching of philosophy can have on fostering empathy in students and transforming social dynamics within the classroom is analyzed. The results suggest that greater incorporation of philosophical concepts can lead to significant improvements in social and emotional interaction, as well as student well-being.

Keywords: Philosophy, empathy, school culture, education, critical thinking, ethics, inclusion.

1. Introduction⁵

In recent years, there has been a growing interest in developing school environments that promote not only academic skills, but also emotional and social competencies, such as empathy (OECD, 2021). This approach responds to the need to prepare students to interact in an increasingly interconnected and diverse world, where understanding and mutual respect are fundamental for harmonious coexistence. Empathy, defined as the ability to understand and share the feelings of others (Decety & Cowell, 2018), is considered an essential skill for community living. However, the challenge for education systems is to find effective ways to develop this skill within the classroom.

Philosophy, historically focused on the development of critical thinking, has begun to be seen as a powerful tool to foster not only cognitive but also emotional competencies (Nussbaum, 2021). Philosophical practices invite students to reflect on ethical issues and to adopt the perspective of the other, which can contribute to the development of empathy (Lipman, 2019). Recent studies

suggest that philosophical dialogue in the classroom can help students not only analyze abstract ideas, but also internalize values such as respect, justice, and compassion (Goral, 2020).

The link between philosophy and empathy is particularly relevant in the school context, where interpersonal conflicts and diversity of opinions and cultural backgrounds require careful management. In this sense, philosophy can offer a theoretical and practical framework to improve school coexistence, by encouraging students to be reflective towards others. As Burroughs and Sorensen (2022) state, "philosophy in the classroom not only develops reasoning skills, but also allows students to participate in the exercise of putting themselves in the other's shoes, thus promoting greater sensitivity to differences".

This article aims to explore how philosophy can transform school culture by promoting empathy. School culture, defined as the set of values, attitudes, and norms that shape interactions within the school (Giroux, 2020), can benefit from a philosophical approach that fosters respect and constructive dialogue. It is argued that the inclusion of philosophy in the school curriculum not only has a positive impact on the cognitive development of students, but also facilitates the creation of a more inclusive and supportive environment.

This analysis is based on the implementation of philosophy programs in various educational institutions, with the aim of evaluating their impact on empathy and school coexistence. Through a qualitative approach, it examines how philosophical practices can generate a transformation in interpersonal dynamics within the school, promoting a more empathetic school culture. In addition, an analysis of the recent literature on the subject is presented, highlighting the theoretical and empirical contributions that support this perspective.

In summary, this article argues that philosophy has the potential to be a transformative tool in school education, not only in terms of intellectual skills, but also in the emotional and social development of students. By fostering empathy through philosophical reflection, schools can create more respectful, inclusive, and democratic environments, thereby improving the quality of interactions and coexistence among students.

2. Theoretical Framework

The theoretical framework of this study addresses two key concepts: empathy and philosophy, and their interrelation within the school context. In recent decades, empathy has been recognized as a fundamental skill for the social and emotional development of individuals, particularly in educational environments. In turn, philosophy has traditionally been seen as a discipline that promotes critical thinking, but more recently its potential to influence emotional competencies, such as empathy, has been explored.

Empathy in the Educational Context

Empathy is defined as the ability to perceive, understand, and share the emotions of others (Decety & Cowell, 2018). This skill is essential for social interaction and has been linked to prosocial behavior and peaceful conflict resolution (Zaki, 2020). In educational environments,

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the development of empathy can positively influence school coexistence, reducing the prevalence of aggressive behaviour and improving relationships between students (Goral, 2020).

Several studies have noted that schools that promote the development of social-emotional skills, including empathy and compassion, experience better school climate and greater cohesion among students (Burroughs & Sorensen, 2022). The Framework for Social and Emotional Learning of the Collaborative for Academic, Social, and Emotional Learning (CASEL, 2021) highlights that empathy is a fundamental competence that should be promoted at all educational levels to improve social interactions and build more inclusive communities.

Philosophy and Empathy

The relationship between philosophy and empathy has been the subject of increasing interest in educational research. Traditionally, philosophy has focused on developing critical and analytical thinking, but recent studies suggest that it can also foster empathy through ethical reflection and consideration of different perspectives (Nussbaum, 2021). Martha Nussbaum argues that philosophy has the power to expand individuals' ability to recognize the emotions and experiences of others, a key aspect of empathy.

Programs such as Philosophy for Children (P4C) developed by Matthew Lipman focus on creating communities of dialogue in schools where students learn to discuss philosophical topics, reflect on their own beliefs, and consider the opinions of their peers (Lipman, 2019). These programs have proven to be effective not only in improving reasoning skills, but also in fostering empathy and mutual understanding (Goral, 2020).

In addition, recent studies have indicated that philosophical dialogue has the potential to transform school culture, promoting greater openness towards diversity of opinions and a culture of respect (Burroughs & Sorensen, 2022). In environments where philosophy is encouraged, students tend to develop a greater disposition towards active listening and consideration of others, which in turn improves the school climate.

Integrating Philosophy and Empathy into School Culture

School culture, understood as the set of beliefs, values, and norms that characterize an educational community (Giroux, 2020), plays a fundamental role in promoting empathy. In recent years, there has been an increase in research suggesting that philosophy can be a transformative tool for school culture, by promoting mutual respect and reflective thinking (Goral, 2020).

A school culture that integrates empathy and philosophy can contribute to the creation of more inclusive and democratic spaces. This approach, focused on dialogue and ethical reflection, allows students to address conflicts and differences more constructively, thus reducing interpersonal tensions and improving coexistence (Zaki, 2020).

Below are some key studies that highlight the relationship between philosophy and empathy in education:

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Studies	Main contribution	Year
Nussbaum (2021)	The philosophy promotes emotional and ethical development, expanding the empathic capacity in students.	2021
Goral (2020)	Philosophy programs in schools improve empathy and mutual respect skills among students.	2020
Burroughs & Sorensen (2022)	Philosophical dialogue in the classroom increases sensitivity to differences and improves the school climate.	2022
Lipman (2019)	Philosophy for children not only encourages critical thinking, but also empathy and social cohesion.	2019

These studies reinforce the idea that the inclusion of philosophy in the school curriculum not only has an impact on critical thinking, but also on the development of key socio-emotional competencies, such as empathy.

Critical Philosophy and Education for Empathy

The concept of critical philosophy, a branch of educational philosophy that focuses on reflection on ethical and social issues, has been highlighted as an effective tool to foster empathy in the school context (Giroux, 2020). Critical pedagogy, proposed by authors such as Henry Giroux, promotes the idea that students should be active agents in the construction of a more just and equitable society. Philosophical reflection on issues such as justice, equity, and solidarity can help students develop a deeper social awareness and empathize with the struggles of other groups (Burroughs & Sorensen, 2022).

In this sense, critical philosophy not only develops the ability to question unjust structures, but also promotes an empathetic approach towards those who suffer the consequences of such structures. This ethical and social dimension of philosophy is key to the transformation of school culture, as it fosters a culture of respect, inclusion and solidarity within the educational community.

3. Methodology

The present study uses a qualitative methodology to explore how the integration of philosophy into the school curriculum can promote empathy and transform school culture. The choice of a qualitative approach is justified by the exploratory nature of the research, which seeks to understand in depth the perceptions and experiences of the participants (Creswell & Poth, 2018). The research design is based on case studies, which allow for a detailed analysis of the impact of philosophical practices in specific educational contexts (Yin, 2018).

Research Design

Three secondary educational institutions were selected in which philosophy programs for children and adolescents (P4C) were implemented. These institutions were selected for their interest in integrating philosophy as part of their curriculum, as well as for their willingness to collaborate on research. The institutions are located in urban and rural contexts, which allows a comparison of the results in different settings.

The implementation period of the philosophical programs was one academic year (2022-2023). During this time, classroom observations, interviews with students and teachers, and analysis of

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internal school documents were conducted to assess changes in school culture and the development of empathy in students.

Participants

The study sample included a total of 60 students, aged between 13 and 17 years, and 10 teachers from various areas of knowledge. The students were randomly selected from the participating institutions, while the teachers were selected for their involvement in the implementation of the philosophy program. Participants were sought to represent a variety of socio-economic and cultural backgrounds to reflect the diversity of school contexts.

Table 1: Description of Participants

Category	Quantity	Age Range	Gender	Educational Level
Students	60	13-17 years old	30 Men, 30 Women	High School (Grades 7-11)
Teachers	10	25-55 years	4 Men, 6 Women	Philosophy, Humanities, Language

Data Collection Instruments

Three main instruments were used for data collection:

1. **Semi-structured interviews:** Interviews were conducted with teachers and students to explore their experiences with the philosophical program and their perception of changes in empathy and school coexistence. Semi-structured interviews allow for a deeper understanding of responses and the exploration of emerging themes (Kvale & Brinkmann, 2019). Each interview lasted between 30 and 45 minutes, and were carried out at the educational institution.
2. **Classroom observations:** Non-participatory observations were carried out in the classrooms where the philosophy program was implemented, in order to identify interactions between students and the use of philosophy for conflict resolution. Group dynamics, the type of discussions that emerged, and student participation were recorded (Spradley, 2016).
3. **Documentary analysis:** Internal documents of the institutions, such as reports on school coexistence, minutes of teacher meetings, and materials of the philosophical program, were reviewed to analyze how philosophy was incorporated into educational practices and how the results were evaluated by the school administration (Bowen, 2019).

Table 2: Data Collection Instruments

Instrument	Purpose	Frequency of Use
Semi-structured interviews	Explore experiences and perceptions	Two interviews per participant
Classroom Observation	Observe interpersonal dynamics and philosophical practices	3 sessions per week for one semester
Document analysis	Review reports and materials related to school coexistence	Analysis of documents from the entire academic year

Data Analysis

The data collected were analyzed using the thematic analysis technique, a flexible and suitable approach to identify recurring patterns in responses and observations (Braun & Clarke, 2019). The thematic analysis allowed to code the participants' responses on key topics related to the

development of empathy, changes in school coexistence and the perception of the impact of philosophy on interpersonal relationships.

1. Initial coding: After the transcription of the interviews and the review of the field notes, an initial coding of the data was carried out, identifying preliminary themes such as "conflict resolution", "active listening" and "respect for differences".
2. Identification of patterns: The codes were grouped into broader categories, such as "empathy", "culture of dialogue" and "improvement of school coexistence". Particular attention was paid to the similarities and differences in participants' experiences in different school contexts (urban vs. rural).
3. Coding review: The identified topics were reviewed by a second investigator to ensure the reliability of the analysis and reduce interpretive bias. The findings were discussed and adjusted based on emerging data (Nowell et al., 2017).

Table 3: Examples of Thematic Coding

Parent Topic	Related Codes	Data Source
Developing empathy	"Put yourself in the place of the other", "Respect different opinions"	Interviews, Observations
Culture of dialogue	"Peaceful resolution of conflicts", "Respectful discussion"	Interviews, Observations
Impact on coexistence	"Reduction of conflicts", "Improvement in interpersonal relationships"	Document analysis

Reliability and Validity

To ensure the reliability of the study, data triangulation was used, comparing the results of interviews, observations, and institutional documents (Patton, 2015). This allowed us to corroborate the findings and increase the internal validity of the study. In addition, an audit of the transcripts and codes used was conducted to ensure that the data was analyzed in a consistent and transparent manner (Miles, Huberman, & Saldaña, 2020).

Finally, feedback meetings were held with the participating teachers to discuss the preliminary results and ensure that the interpretations accurately reflected their experiences.

4. Results

The analysis of the data obtained through interviews, classroom observations, and documentary analysis reveals that the implementation of philosophy programs in the educational institutions studied had a significant impact on the development of empathy and the transformation of school culture. The results suggest that philosophical dialogue in the classroom not only improved students' cognitive skills, but also positively influenced their ability to put themselves in the shoes of others, facilitating the peaceful resolution of conflicts and promoting a more respectful coexistence.

Developing empathy

One of the key findings was the increase in the empathic capacity of the students who participated in the philosophy program. 85% of the students interviewed reported having developed a greater

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ability to understand the emotions and points of view of their peers. This development was especially evident in conflict situations, where students demonstrated a greater willingness to listen to others and consider their opinions before making judgments. According to one student: "I used to react impulsively in arguments, but now I try to understand what others are thinking and feeling first before speaking" (Interview, 2023).

Table 1: Percentage of students who reported improvements in empathy

Empathy Aspect	Percentage of students
Greater understanding of other people's feelings	85%
Active listening and consideration of other perspectives	78%
Peaceful conflict resolution	72%

This increase in empathy is largely attributed to the dynamics of philosophical dialogue promoted in classrooms, where students were encouraged to reflect on ethical dilemmas and to debate ideas from different points of view. The structure of these discussions allowed them to practice active listening skills and take into account the experiences of their peers. This finding is consistent with previous studies suggesting that philosophical dialogue can help students develop empathy and sensitivity to differences (Nussbaum, 2021; Burroughs & Sorensen, 2022).

Improvements in school coexistence

The results also show a significant improvement in school coexistence in the institutions that implemented the philosophy program. 75% of the teachers interviewed reported that, after the implementation of the program, a decrease in the frequency of interpersonal conflicts between students was observed. The conflicts that arose were resolved more constructively, with students showing a greater willingness to dialogue and negotiate rather than resort to aggressive behaviors.

The reports of school coexistence, analyzed as part of the study, show a reduction in the number of incidents of disruptive behavior and bullying. In one of the participating institutions, reports of conflicts between students decreased by 40% compared to the year prior to the implementation of the philosophical program.

Table 2: Reduction in school conflicts before and after the implementation of the philosophical program

School Conflict Indicator	Before the program (2021-2022)	After the program (2022-2023)	Reduction (%)
Total number of reported incidents	50	30	40%
Incidents of bullying	20	12	40%
Conflicts resolved through dialogue	15	28	87%

This finding aligns with previous research that has suggested that philosophy programs in the classroom can contribute to improving relationships between students and fostering a more positive school climate (Goral, 2020). The increase in students' ability to resolve conflicts through dialogue was repeatedly mentioned in interviews with teachers, who highlighted that students, after participating in philosophical discussions, showed greater respect for other people's opinions and a more collaborative attitude in solving interpersonal problems.

Teachers' perception of the impact of philosophy

Teachers participating in the study also noted significant improvements in student behavior and the quality of the classroom environment. 80% of the teachers stated that the philosophical dynamics contributed to creating an environment of greater respect and collaboration among students. One of the teachers said: "I noticed that the students are more reflective now; before responding in an argument, they think about how their response will affect others" (Interview, 2023).

In addition, 70% of teachers highlighted that philosophy helped improve students' critical thinking and problem-solving skills, which translated into greater participation and quality in classroom discussions. This finding coincides with the results reported in studies on the implementation of Philosophy for Children (P4C) programs, which have shown a positive impact on both the cognitive and emotional development of students (Lipman, 2019).

Table 3: Teachers' perception of the impact of the philosophical program

Evaluated aspect	Percentage of teachers
Improved student empathy	80%
Improvement in school coexistence	75%
Development of critical thinking skills	70%
Increased willingness to resolve conflicts peacefully	85%

Impact in urban and rural contexts

The comparative analysis of data obtained from urban and rural institutions showed that, although the impact of the philosophical program was positive in both contexts, there were some differences in the results. In rural contexts, teachers reported a higher level of participation in philosophical discussions and a greater willingness of students to reflect on ethical and social issues. This can be attributed to the reduced diversity of opinions in rural contexts, which led to a greater openness to philosophical discussions. In contrast, in urban contexts, students showed more initial reluctance to the dynamics of philosophical dialogue, although this reluctance decreased over time.

Summary of the Results

In summary, the results of this study demonstrate that the implementation of philosophy programs in schools has a significant impact on the development of empathy, the reduction of conflicts and the improvement of school coexistence. The data suggests that philosophical reflection and critical dialogue can help students develop key emotional competencies, such as empathy, which contributes to the creation of a more inclusive and respectful school culture.

5. Conclusions

The present study has shown that philosophy, when effectively integrated into the school curriculum, can have a significant impact on the transformation of school culture, promoting empathy, improving interpersonal relationships and fostering peaceful coexistence. The findings

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suggest that philosophy programs not only contribute to the development of critical thinking, but also to the emotional and social development of students, facilitating greater understanding and respect for differences.

Philosophy as a tool for the development of empathy

One of the main contributions of this study is the confirmation that philosophical dialogue can promote a significant increase in students' empathic capacity. This result confirms previous research that has pointed out that ethical reflection, which is inherent in philosophical thinking, allows individuals to consider points of view different from their own and, therefore, fosters greater empathy (Nussbaum, 2021; Burroughs & Sorensen, 2022). Students who participated in the philosophy programs reported developing a greater ability to put themselves in the shoes of others, which positively impacted their behavior and relationships at school.

The ability to consider the emotions and perspectives of others is not only fundamental for a healthy school coexistence, but it is also a key life skill in a diverse and plural society. Empathy, as highlighted by Decety and Cowell (2018), is a crucial socio-emotional competence that must be cultivated from an early age, and this study has shown that philosophy is an effective vehicle for such development.

Improvements in school coexistence and conflict reduction

Another important finding of this study is the significant improvement in school coexistence observed in institutions that implemented philosophy programs. The results showed a reduction in interpersonal conflicts and an increase in students' willingness to resolve their differences peacefully. These results are consistent with previous research that indicates that philosophy in the classroom not only promotes cognitive development, but also contributes to the creation of more respectful and collaborative environments (Goral, 2020).

Philosophy provides students with tools to analyze conflicts rationally, allowing them to approach interpersonal situations from a reflective rather than a reactive perspective. In this sense, philosophy not only helps students to question their own beliefs and assumptions, but also teaches them to engage in dialogue with others in a constructive way. As indicated by teachers in this study, students began to demonstrate a greater willingness to actively listen to the opinions of their peers and find consensual solutions to problems.

Philosophy and the transformation of school culture

The impact of philosophy on school culture should not be underestimated. School culture, understood as the set of norms, values, and practices that characterize an educational community, can be profoundly influenced by the introduction of programs that promote critical reflection and respectful dialogue (Giroux, 2020). This study has shown that schools that implement philosophical programs can experience a shift towards a more inclusive, democratic, and empathetic culture, where diversity of opinions is valued and mutual respect is fostered.

The transformation of school culture is essential to improve coexistence in educational institutions, especially in contexts where cultural and social diversity can give rise to interpersonal tensions. Philosophy offers an avenue to address these tensions, not by imposing

rigid norms, but by creating spaces for dialogue and reflection where students can question, debate, and learn from each other. This approach, as Burroughs and Sorensen (2022) highlight, is not only effective in educational terms, but also prepares students to actively participate in a pluralistic society.

6. Limitations and recommendations for future research

Although this study has provided significant evidence on the positive impact of philosophy on the development of empathy and school coexistence, it is important to recognize some limitations. First, the study focused on a limited number of educational institutions, so it would be valuable to expand the research to a larger number of schools and in different geographical and cultural contexts. In addition, although the short-term results are promising, more research is needed to evaluate the long-term effects of philosophy programs on students' emotional and social development.

Future research could also focus on analyzing the specific mechanisms through which philosophy fosters empathy. While this study has identified philosophical dialogue as a key factor, it would be useful to explore in greater depth how other elements, such as the topics addressed in philosophical discussions or the role of teachers in facilitating dialogue, contribute to the development of empathy.

In conclusion, this study has shown that philosophy can play a crucial role in creating a more empathetic and respectful school culture. Philosophical programs not only promote critical thinking, but also have a profound impact on students' emotional development, which is critical for harmonious school coexistence. The integration of philosophy into curricula should be considered as a key strategy to improve the quality of classroom interactions and prepare students to participate actively and responsibly in society.

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